



Defense Travel Management Office



Allowances Overview

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Agenda

- DTMO Allowances Program Management Overview
- Allowance Programs
- Program Partners



DTMO Allowances Program Management

Acquires data, performs analysis, and prescribes rates for:

- Overseas Cost of Living Allowance (Overseas COLA)
- Overseas Housing Allowance (OHA)
- CONUS Cost of Living Allowance (CONUS COLA)
- Basic Allowance for Housing (BAH)
- Per Diem rates for all Federal travelers for all locations that are within the United States but outside CONUS
- Currency Adjustments for Overseas Allowances



Currency Adjustments

Purpose of a currency adjustment is to select a Pay System Exchange Rate that:

- Maintains the member's purchasing power in local currency over time (lag in system)
- Ensures that neither the member nor the government is disadvantaged over time
- Functions the same regardless of fluctuations in dollar value without impact on target indexes
- Pay System can change rate only once each pay period





Overseas (Non-Foreign) Per Diem Rates

- Set for all non-foreign United States outside CONUS
 - Alaska, Hawaii, Puerto Rico, Virgin Islands, Guam, and American possessions
- Receive rates for CONUS from GSA and foreign rates from State Department
- Publish all rates and provide to users via world-wide web page
 - Temporary Lodging Allowance (TLA) is derived from Per Diem rates
 - Updated annually, or more frequently, as needed
- Work very closely with POCs for data and to address emerging needs



Overseas Housing Allowance

Three Components:

- Rental Allowance
- Utility/Recurring Maintenance Allowance
- Move-In Housing Allowance MIHA



Program Partners

- All programs
 - Major Commands, country points of contact (POCs), and Military Advisory Panel
 - Each country has an allowance point of contact responsible for all allowance reporting & issues
 - Selected by the Senior Officer in country
- Overseas COLA
 - Defense Finance and Accounting Service (DFAS), Department of State (DoS), Defense Management Data Center (DMDC), RZI, Defense Commissary Agency (DECA), Army Air Force Exchanges Service, Navy Exchange, Bureau of Labor Statistics
- CONUS COLA
 - same as Overseas COLA, excluding the State Department
- OHA
 - DMDC, DFAS, DoS (Allowances Staff, Overseas Buildings Operations, Embassies), Defense Intelligence Agency (DIA)
- Per Diem Rates
 - MACOMS & POCs, DoS, outside agencies



Per Diem, Travel and Transportation Allowance Committee (PDTATAC) Composition

- The Committee
 - Deputy Assistant Secretary level
 - Six principals with Department of the Navy representing Navy and Marine Corps
- Service Staff levels
 - Military Advisory Panel (MAP) – one representative per each of the seven Services
 - Civilian Advisory Panel (CAP) – one representative per each DoD service plus one representative for the Office of the Secretary of Defense and DoD agencies



Governing Laws and Regulations

- Uniformed service members: Titles 37 & 10 of the U.S. Code (statute law)
 - Case law from the Government Accountability Office (GAO) and Defense Department Office of Hearings and Appeals (DOHA) with some impact from the General Services Administration (GSA) Civilian Board of Contract Appeals (CBCA) and DoD (and non-DoD) policies in Joint Federal Travel Regulations (JFTR), Vol. 1
- Uniformed service members **ALWAYS** follow the JFTR Service regulations



Governing Laws and Regulations (continued)

- DoD civilian employees: Title 5 of the U.S. Code
 - Case law from GAO and GSA CBCA, GSA's Federal Travel Regulation (FTR), State's Standardized Regulations (DSSR), and DoD policies in Joint Travel Regulations (JTR), Volume 2
- JFTR, Volume 1 is NOT applicable to DoD civilian employees
- The federal civilian employee follows the regulations of appropriated payment for travel (except for Fly America)
- Service regulations "supplement" the JTR but cannot authorize expenditures not allowed in the JTR

JFTR and JTR can be accessed at: <http://www.defensetravel.dod.mil/perdiem>



Additional Information

- Website:

www.defensetravel.dod.mil

- Service points of contact:

www.defensetravel.dod.mil/perdiem/phdir.html

- Contact us: PDTATAC@dtmo.pentagon.mil

