

**ENCLOSURE 3 to Update to Transition to Conditions-based Phased Approach to Coronavirus Disease 2019
Personnel Movement and Travel Restrictions – 19 February 2021**

Approval Matrix Summary

HQ SOUTHCOM and SCOs

	Types of Travel	Approval Authority
General/Flag Officer or SES	Key Leader Engagement	SOUTHCOM Chief of Staff
Military- Civilian- Contractor	CONUS TDY	1 st O6/GS-15 in Chain of Command
Military- Civilian- Contractor	OCONUS TDY	1 st GO/FO/SES in Chain of Command
Military	Leave (CONUS and OCONUS)	Element Commanders
Civilian	Leave (CONUS and OCONUS)	Supervisor
Military	PCS	SOUTHCOM Chief of Staff
Military- Civilian- Contractor	ROM after CONUS to CONUS travel	Directorate level * Civilians & contractors have a restriction from workplace upon return from restricted CONUS locations in lieu of ROM
Military- Civilian- Contractor	ROM after OCONUS to CONUS travel	Required for Levels 2-4 countries per DOD FHP Supplement #14 for military.** Civilians & contractors have a 14 day restriction from workplace upon return from OCONUS locations
Military- Civilian- Contractor	ETP to return to HQ for mission essential activity after travel or potential exposure	SOUTHCOM Chief of Staff

SOUTHCOM Components / JTFs

	Types of Travel	Approval Authority
General/Flag Officer or SES	Key Leader Engagement/ETP to return to HQ for mission essential activity after travel or potential exposure	SOUTHCOM Chief of Staff
Military- Civilian- Contractor	CONUS TDY	Component/JTF Commanders***
Military- Civilian- Contractor	OCONUS TDY	Component/JTF Commanders
Military	Leave (CONUS and OCONUS)	Unit Commanders
Civilian	Leave (CONUS and OCONUS)	Supervisor
Military	PCS	Component/JTF Commanders***
Military- Civilian- Contractor	ETP to return to HQ for mission essential activity after travel or potential exposure	Component/JTF Commanders if GO/FO. Otherwise 1 st GO/FO in chain of command

* Determination to ROM based upon risk assessment IAW SOUTHCOM HQ Return To Work protocols & CDC guidance.

** ROM standard is 14 days per DOD FHP Supplement #14.

*** In accordance with reference (e) Component and JTF Commanders may re-delegate, in writing, to approve CONUS TDY, PCS, and leave to the first O6/GS15 in the Chain of Command.