



US ARMY GARRISON-MIAMI IN-PROCESSING CHECKLIST
WELCOME TO USAG-MIAMI! WE ARE GLAD YOU ARE JOINING OUR WORKFORCE.
 All Phone extensions are commercial (305) 437-#### or DSN 567-####

EMPLOYEE NAME:			EOD DATE:			
PP-SERIES-GRADE:		POSITION TITLE:		TDA PARA & LN:		
SPONSOR/SUPERVISOR NAME:			PHONE:			
SPECIAL INSTRUCTIONS: Sponsor/Supervisor will: (1) personalize this form, including listings of all Directorate POCs, and transmit to the incoming employee; (2) if new employee has existing CAC, prior to first duty day call x2347/2677 and provide name of new employee to facilitate installation access; (3) if employee is new to federal service, ensure CPAC submits HSPD-12 at least 72 hours prior to the Installation Visitor Control Center, x3483/3484, to facilitate installation access; (4) ensure completion of Army Required Training as listed in AR 350-1, Army Training and Leader Development (https://armypubs.army.mil/ProductMaps/PubForm/AR.aspx). Links below include local requirements.						
Step	Task	Requirements	Location	POC	Initials	Date
1	Arrive at USAG-Miami	Employee: Bring all paperwork/certificates and TWO government issued forms of photo ID to: 9301 NW 33 rd Street, Doral, FL 33172, arrival time 0800				
Garrison Website: https://www.southcom.mil/USAG-Miami/						
2	In-process w/CPAC	Oath of Office (new empl.)	Rm E2070	CPAC Representative, x0636		
3	In-process w/DHR	HR logs new employee in	Rm E2069	DHR Representative, x1987		
4	ID/DEERS Receive CAC	Employee must already have an AKO account established	Rm A1102 x2718	ID/DEERS (Sponsor makes appointment prior to arrival)		
AKO: https://amid.us.army.mil/						
5	Alert ADPAAS MilConnect J-1 Muster	a. Create Profile in ALERT b. Verify ADPAAS Profile c. Verify/Update MilConnect d. Add to J-1 Muster		Directorate POC: <i>please print your full name here.</i> _____		
SOUTHCOM NIPR/SIPR Account: Sponsor will download and fill out forms. https://intranet.ent.southcom.mil/sites/usanec/o/o-c/SitePages/USSOUTHCOM%20ACCOUNT%20REQUEST%20PROCEDURES.aspx ALERT Website: https://alert.csd.disa.mil (CAC Card must be issued first) ADAPAAS Website: https://adpaas.army.mil (CAC Card required) MilConnect Website: https://milconnect.dmdc.osd.mil/milconnect (CAC Card required)						
6	Personnel Security	a. Review JPAS/DISS b. Validate Investigation c. Receive Security Brief d. Schedule SCI Indoctrination	DES	Joe Bourguignon, x1183		
	Badging Office	Receive SOUTHCOM Badge	Badging Office			
7	SCEMS	Input Employee into SCEMS	RM E2060	Jon King, x1431		
8	Information Management Office (IMO)	a. Cyber Awareness Training b. Set up Email (NIPR/SIPR) c. Add to Distro Lists	Rm E2060	Jon King, x1431		
9	Resource Management	a. Civilian Payroll b. Defense Travel Svc c. Gov. Travel Card (APF/NAF)	Suite E2028	APF Employees: Carlos Rodriguez, x2643 carlos.f.rodriguez12.civ@mail.mil		
Pay (DCPS): Email W4, SF1199A, & scan of voided check (or bank memo with account # and routing #) to POC. Time and Attendance (ATTAPS): Email EDIPI# (back of CAC), official email address, team/roster you belong on, and LOA to POC. Travel (DTS): Email name, SSN, and DTS 101 training certificate to POC. Travel Credit Card (GTCC): Email GTCC #, Statement of Understanding, and Travel Card 101 certificate to POC.						
SF1199A: https://www.gsa.gov/reference/forms# DTS 101 and Travel Card 101: https://www.defensetravel.dod.mil/neoaccess/login.php GTCC SOU: https://www.defensetravel.dod.mil/Docs/GTCC_SoU.pdf						
	FMWR	NAF Payroll (E-Pay)	Rm B1053	Jill Hauser, x1682		

Step	Task	Requirements	Location	POC	Initials	Date
10	Safety	Safety Briefing	Rm E2061	Jose Melendez, x1143		
	Safety Site: https://intranet.ent.southcom.mil/sites/usag/ISO/pl01/Home.aspx . Complete Risk Management & Safety Course.					
11	Installation Legal Office	a. OGE 450 (Financial Disclosure) b. Ethics Training	Rm E2081	x1734		
	Update/initiate OGE 450 Report (if applicable): https://www.fdm.army.mil/ Ethics Training: https://www.jagcnet2.army.mil/ethicstraining is required for all new federal employees, and is an annual requirement for OGE 450 Report filers.					
12	Equal Employment Opportunity (EEO)	Anti-Harassment / No FEAR Training	Rm E2095	Cesar Vargas, x1826		
	Anti-Harassment No-FEAR Training: https://www.atrrs.army.mil/selfdevctr - Course #: 203A – Non-supervisors; 203B – Supervisors – must be completed within 30 days for new employees and is a mandatory annual requirement.					
13	SHARP/SARC	Receive information on services provided by SHARP/SARC	E2019	Raquel Mendoza, x2734		
14	Office Setup	a. Employee Signs for Keys b. Setup Office Phone/Msg c. Issue Gov't Cell Phone d. Issue Gov't Laptop/VPN		<i>Directorate Key Custodian</i> <i>Directorate Hand Receipt Holder</i> (If req. Phone Maint., x1919)		
	DPMAP Plan	Discuss Performance Standards Initial Performance Plan S: NLT 30 days from EOD		<i>Supervisor/Employee sign</i>		
DPMAP: https://compo.dcpds.cpmc.osd.mil/ . Must log in with CAC and select "My Performance"						
	Individual Development Plan	Complete IDP using Army Career Tracker (ACT)		<i>Supervisor/Employee</i>		
ACTEDS Training Catalog is available through ACT: https://actnow.army.mil/ – Select "Communities", "Communities", "Civilian", "Army Civilian Training and Leader Development". PDF file at bottom of page.						
	CES Status	Review level of CES training		<i>Supervisor/Employee</i>		
Register for required Civilian Education System training: https://www.atrrs.army.mil/channels/chrtas/student/main.aspx CES Training: _____ Supervisor Approval: _____ Supervisor: _____						
	COVID-19	Review procedures / protocols		<i>Supervisor/Employee</i>		
Complete and return to your supervisor: https://intranet.ent.southcom.mil/sites/usag/DHR/dl03/COVID-19						
15	LRC-Miami Property Book Office	a. Hand Receipt Holder Appointment Letter b. Perform 100% Inventory c. CHRH Briefing	8900 NW 35 th Lane, Doral, FL 33172	<i>Supervisor provides to:</i> Katherine Hernandez, x2706 ** Waiver required for <GS12		
16	DFMWR/ACS	Sign up for Newcomers Orientation	Rm E2005	Tony Randall, x2726 https://www.southcom.mil/Newcomers/		
17	Inbrief with Director	Review of Checklist		<i>Director/Employee</i> (Coord. by sponsor)		
18	Inbrief with Garrison Manager	Schedule with Executive Officer	Rm E2044	Gisela Bibbo, x3560		
EMPLOYEE SIGNATURE:				DATE:		
SUPERVISOR SIGNATURE:				DATE:		
***Submit completed In-Processing checklist to the DHR (Rm E2066) where it should be retained on file.						
DHR SIGNATURE:				DATE:		
TRAINING LINKS: For ALMS classes, login to AKO (https://amid.us.army.mil/). Use navigation headers on your home page.						
<ul style="list-style-type: none"> Sexual Harassment/Assault Response and Prevention Program (SHARP): http://www.sexualassault.army.mil OPSEC Training: https://jkodirect.iten.mil/html/COI.xhtml?course_prefix=EUC&course_number=-ECJ6-110-N Cyber Awareness (Course #US1364-20): https://jko.iten.mil/southcom Suicide Prevention Awareness (Course # JS-US006C): https://jko.iten.mil/southcom Substance Abuse (Course # JS-US011): https://jko.iten.mil/southcom Anti-Terrorism: https://jkodirect.iten.mil/html/COI.xhtml?course_prefix=JS&course_number=-US007 Safety: https://safety.army.mil/TRAINING-COURSES/Online-Training Ethics: https://www.jagcnet2.army.mil/ethicstraining No FEAR: https://www.atrrs.army.mil/selfdevctr OPEX (Customer Service Excellence Training): https://intranet.ent.southcom.mil/sites/usag/pl01/USAG-Miami%20Event%20Tracker.aspx 						